

## 216 DAY GRANDFATHERED INSTRUCTIONAL SALARY SCHEDULE

**NOTE:** "Step" is the terminology used in Skyward and does not correlate to experience.

**Performance Pay**     \$     110.20 Add-on to 2023-24 Base Salary for a HE Rating.  
                                  \$     110.20 Add-on to 2023-24 Base Salary for an EF Rating.

**Millage Initiative**    \$     2,000.00 Add-on to 2023-24 Base Salary for 1-6 years of instructional experience.  
                                  \$     4,000.00 Add-on to 2023-24 Base Salary for 7-12 years of instructional experience.  
                                  \$     6,000.00 Add-on to 2023-24 Base Salary for 13-18 years of instructional experience.  
                                  \$     8,000.00 Add-on to 2023-24 Base Salary for 19-24 years of instructional experience.  
                                  \$    10,000.00 Add-on to 2023-24 Base Salary for 25+ years of instructional experience.

Step	2022-23 Base Salary	2023-24 Increase	2023-24 Base Salary
0	\$54,284.55	\$525.67	\$54,810.22
1	\$54,403.70	\$575.27	\$54,978.97
2	\$54,403.70	\$624.86	\$55,028.56
3	\$54,403.70	\$674.45	\$55,078.15
4	\$54,403.70	\$724.04	\$55,127.74
5	\$54,754.15	\$773.63	\$55,527.78
6	\$54,754.15	\$823.22	\$55,577.37
7	\$54,754.15	\$872.82	\$55,626.97
8	\$54,754.15	\$922.41	\$55,676.56
9	\$55,104.60	\$972.00	\$56,076.60
10	\$55,104.60	\$1,021.59	\$56,126.19
11	\$55,104.60	\$1,071.18	\$56,175.78
12	\$55,104.60	\$1,120.78	\$56,225.38
13	\$55,455.05	\$1,170.37	\$56,625.42
14	\$55,455.05	\$1,219.96	\$56,675.01
15	\$55,455.05	\$1,269.55	\$56,724.60
16	\$55,455.05	\$1,319.14	\$56,774.19
17	\$55,805.50	\$1,368.73	\$57,174.23
18	\$56,155.95	\$1,418.33	\$57,574.28
19	\$56,506.40	\$1,467.92	\$57,974.32
20	\$57,240.00	\$1,517.51	\$58,757.51
21	\$57,590.45	\$1,567.10	\$59,157.55
22	\$57,940.90	\$1,616.69	\$59,557.59
23	\$58,291.35	\$1,666.29	\$59,957.64
24	\$58,641.80	\$1,715.88	\$60,357.68
25	\$58,992.24	\$1,765.47	\$60,757.71
26	\$59,342.69	\$1,815.06	\$61,157.75
27	\$59,693.14	\$1,864.65	\$61,557.79
28	\$60,043.59	\$1,914.24	\$61,957.83
29	\$60,394.04	\$1,963.84	\$62,357.88
30	\$60,744.49	\$2,013.43	\$62,757.92
31	\$61,094.94	\$2,013.43	\$63,108.37
32	\$61,445.39	\$2,013.43	\$63,458.82
33	\$61,795.84	\$2,013.43	\$63,809.27
34	\$62,146.29	\$2,013.43	\$64,159.72
35	\$62,496.73	\$2,013.43	\$64,510.16
36	\$62,847.18	\$2,013.43	\$64,860.61
37	\$63,197.63	\$2,013.43	\$65,211.06

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38	\$63,548.08	\$2,013.43	\$65,561.51
39	\$63,898.53	\$2,013.43	\$65,911.96
40	\$64,248.98	\$2,013.43	\$66,262.41
41	\$64,599.43	\$2,013.43	\$66,612.86
42	\$64,949.88	\$2,013.43	\$66,963.31
43	\$65,300.33	\$2,013.43	\$67,313.76
44	\$65,650.78	\$2,013.43	\$67,664.21
45	\$66,001.22	\$2,013.43	\$68,014.65
46	\$66,351.67	\$2,013.43	\$68,365.10
47	\$66,702.12	\$2,013.43	\$68,715.55
48	\$67,052.57	\$2,013.43	\$69,066.00
49	\$67,403.02	\$2,013.43	\$69,416.45
50	\$67,753.47	\$2,013.43	\$69,766.90
51	\$68,103.92	\$2,013.43	\$70,117.35
52	\$68,454.37	\$2,013.43	\$70,467.80
53	\$68,804.82	\$2,013.43	\$70,818.25
54	\$69,155.27	\$2,013.43	\$71,168.70
55	\$69,505.71	\$2,013.43	\$71,519.14
56	\$69,856.16	\$2,013.43	\$71,869.59
57	\$70,206.61	\$2,013.43	\$72,220.04
58	\$70,557.06	\$2,013.43	\$72,570.49
59	\$70,907.51	\$2,013.43	\$72,920.94
60	\$71,257.96	\$2,013.43	\$73,271.39
61	\$71,608.41	\$2,013.43	\$73,621.84
62	\$71,958.86	\$2,013.43	\$73,972.29
63	\$72,309.31	\$2,013.43	\$74,322.74
64	\$72,659.76	\$2,013.43	\$74,673.19
65	\$73,010.20	\$2,013.43	\$75,023.63
66	\$73,360.65	\$2,013.43	\$75,374.08
67	\$73,711.10	\$2,013.43	\$75,724.53
68	\$74,061.55	\$2,013.43	\$76,074.98
69	\$74,412.00	\$2,013.43	\$76,425.43
70	\$74,762.45	\$2,013.43	\$76,775.88
71	\$75,112.90	\$2,013.43	\$77,126.33
72	\$75,463.35	\$2,013.43	\$77,476.78
73	\$75,813.80	\$2,013.43	\$77,827.23
74	\$76,164.24	\$2,013.43	\$78,177.67
75	\$76,514.69	\$2,013.43	\$78,528.12

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76	\$76,865.14	\$2,013.43	\$78,878.57
77	\$77,215.59	\$2,013.43	\$79,229.02
78	\$77,566.04	\$2,013.43	\$79,579.47
79	\$77,916.49	\$2,013.43	\$79,929.92
80	\$78,266.94	\$2,013.43	\$80,280.37
81	\$78,617.39	\$2,013.43	\$80,630.82
82	\$78,967.84	\$2,013.43	\$80,981.27
83	\$79,318.29	\$2,013.43	\$81,331.72
84	\$79,668.73	\$2,013.43	\$81,682.16
85	\$80,019.18	\$2,013.43	\$82,032.61
86	\$80,369.63	\$2,013.43	\$82,383.06
87	\$80,720.08	\$2,013.43	\$82,733.51
88	\$81,070.53	\$2,013.43	\$83,083.96
89	\$81,420.98	\$2,013.43	\$83,434.41
90	\$81,771.43	\$2,013.43	\$83,784.86
91	\$82,121.88	\$2,013.43	\$84,135.31
92	\$82,472.33	\$2,013.43	\$84,485.76
93	\$82,822.78	\$2,013.43	\$84,836.21
94	\$83,173.22	\$2,013.43	\$85,186.65
95	\$83,523.67	\$2,013.43	\$85,537.10
96	\$83,874.12	\$2,013.43	\$85,887.55
97	\$84,224.57	\$2,013.43	\$86,238.00
98	\$84,575.02	\$2,013.43	\$86,588.45
99	\$84,925.47	\$2,013.43	\$86,938.90
100	\$85,275.92	\$2,013.43	\$87,289.35
101	\$85,626.37	\$2,013.43	\$87,639.80
102	\$85,976.82	\$2,013.43	\$87,990.25
103	\$86,327.27	\$2,013.43	\$88,340.70
104	\$86,677.71	\$2,013.43	\$88,691.14
105	\$87,028.16	\$2,013.43	\$89,041.59
106	\$87,378.61	\$2,013.43	\$89,392.04
107	\$87,729.06	\$2,013.43	\$89,742.49